

Single

	<u>WHA - High</u>	<u>WHA - Mid</u>	<u>WHA - HDHP</u>	<u>Sutter - High</u>	<u>Sutter - Mid</u>	<u>Sutter - HDHP</u>	<u>Kaiser - High</u>	<u>Kaiser - Mid</u>	<u>Kaiser - HDHP</u>
Medical	918.07	693.91	472.68	1164.30	1071.50	765.70	946.49	868.24	607.67
Dental	122.46	122.46	122.46	122.46	122.46	122.46	122.46	122.46	122.46
Vision	20.60	20.60	20.60	20.60	20.60	20.60	20.60	20.60	20.60
\$30,000 Life	3.75	3.75	3.75	3.75	3.75	3.75	3.75	3.75	3.75
TOTALS	1064.88	840.72	619.49	1311.11	1218.31	912.51	1093.30	1015.05	754.48
Benefit Allowance (CAP)*	1050.00	1050.00	1050.00	1050.00	1050.00	1050.00	1050.00	1050.00	1050.00
Employee share	14.88	0.00	0.00	261.11	168.31	0.00	43.30	0.00	0.00

2-Party

	<u>WHA - High</u>	<u>WHA - Mid</u>	<u>WHA - HDHP</u>	<u>Sutter - High</u>	<u>Sutter - Mid</u>	<u>Sutter - HDHP</u>	<u>Kaiser - High</u>	<u>Kaiser - Mid</u>	<u>Kaiser - HDHP</u>
Medical	1836.15	1387.83	945.37	2328.60	2143.10	1531.30	1892.97	1736.46	1215.35
Dental	122.46	122.46	122.46	122.46	122.46	122.46	122.46	122.46	122.46
Vision	20.60	20.60	20.60	20.60	20.60	20.60	20.60	20.60	20.60
\$30,000 Life	3.75	3.75	3.75	3.75	3.75	3.75	3.75	3.75	3.75
TOTALS	1982.96	1534.64	1092.18	2475.41	2289.91	1678.11	2039.78	1883.27	1362.16
Benefit Allowance (CAP)*	1050.00	1050.00	1050.00	1050.00	1050.00	1050.00	1050.00	1050.00	1050.00
Employee share	932.96	484.64	42.18	1425.41	1239.91	628.11	989.78	833.27	312.16

Family

	<u>WHA - High</u>	<u>WHA - Mid</u>	<u>WHA - HDHP</u>	<u>Sutter - High</u>	<u>Sutter - Mid</u>	<u>Sutter - HDHP</u>	<u>Kaiser - High</u>	<u>Kaiser - Mid</u>	<u>Kaiser - HDHP</u>
Medical	2598.14	1963.77	1337.69	3295.10	3032.60	2166.70	2678.57	2457.10	1719.72
Dental	122.46	122.46	122.46	122.46	122.46	122.46	122.46	122.46	122.46
Vision	20.60	20.60	20.60	20.60	20.60	20.60	20.60	20.60	20.60
\$30,000 Life	3.75	3.75	3.75	3.75	3.75	3.75	3.75	3.75	3.75
TOTALS	2744.95	2110.58	1484.50	3441.91	3179.41	2313.51	2825.38	2603.91	1866.53
Benefit Allowance (CAP)*	1050.00	1050.00	1050.00	1050.00	1050.00	1050.00	1050.00	1050.00	1050.00
Employee share	1694.95	1060.58	434.50	2391.91	2129.41	1263.51	1775.38	1553.91	816.53

Employees are entitled to enrollment in Delta Dental and Superior Vision regardless of which medical option is selected. This includes waiving medical. Employees are entitled to add dependents to Delta Dental and Superior Vision regardless of which medical plan is selected.

Vision care with Kaiser is eye exams only.

* Benefit Allowance (CAP) is pro-rated for part-time classified employees based upon hours worked per day.*

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Single

	<u>WHA - High</u>	<u>WHA - Mid</u>	<u>WHA - HDHP</u>	<u>Sutter - High</u>	<u>Sutter - Mid</u>	<u>Sutter - HDHP</u>	<u>Kaiser - High</u>	<u>Kaiser - Mid</u>	<u>Kaiser - HDHP</u>
Medical	918.07	693.91	472.68	1164.30	1071.50	765.70	946.49	868.24	607.67
Dental	122.46	122.46	122.46	122.46	122.46	122.46	122.46	122.46	122.46
Vision	20.60	20.60	20.60	20.60	20.60	20.60	20.60	20.60	20.60
\$30,000 Life	3.75	3.75	3.75	3.75	3.75	3.75	3.75	3.75	3.75
TOTALS	1064.88	840.72	619.49	1311.11	1218.31	912.51	1093.30	1015.05	754.48
Benefit Allowance (CAP)*	984.38	984.38	984.38	984.38	984.38	984.38	984.38	984.38	984.38
Employee share	80.50	0.00	0.00	326.73	233.93	0.00	108.92	30.67	0.00

2-Party

	<u>WHA - High</u>	<u>WHA - Mid</u>	<u>WHA - HDHP</u>	<u>Sutter - High</u>	<u>Sutter - Mid</u>	<u>Sutter - HDHP</u>	<u>Kaiser - High</u>	<u>Kaiser - Mid</u>	<u>Kaiser - HDHP</u>
Medical	1836.15	1387.83	945.37	2328.60	2143.10	1531.30	1892.97	1736.46	1215.35
Dental	122.46	122.46	122.46	122.46	122.46	122.46	122.46	122.46	122.46
Vision	20.60	20.60	20.60	20.60	20.60	20.60	20.60	20.60	20.60
\$30,000 Life	3.75	3.75	3.75	3.75	3.75	3.75	3.75	3.75	3.75
TOTALS	1982.96	1534.64	1092.18	2475.41	2289.91	1678.11	2039.78	1883.27	1362.16
Benefit Allowance (CAP)*	984.38	984.38	984.38	984.38	984.38	984.38	984.38	984.38	984.38
Employee share	998.58	550.26	107.80	1491.03	1305.53	693.73	1055.40	898.89	377.78

Family

	<u>WHA - High</u>	<u>WHA - Mid</u>	<u>WHA - HDHP</u>	<u>Sutter - High</u>	<u>Sutter - Mid</u>	<u>Sutter - HDHP</u>	<u>Kaiser - High</u>	<u>Kaiser - Mid</u>	<u>Kaiser - HDHP</u>
Medical	2598.14	1963.77	1337.69	3295.10	3032.60	2166.70	2678.57	2457.10	1719.72
Dental	122.46	122.46	122.46	122.46	122.46	122.46	122.46	122.46	122.46
Vision	20.60	20.60	20.60	20.60	20.60	20.60	20.60	20.60	20.60
\$30,000 Life	3.75	3.75	3.75	3.75	3.75	3.75	3.75	3.75	3.75
TOTALS	2744.95	2110.58	1484.50	3441.91	3179.41	2313.51	2825.38	2603.91	1866.53
Benefit Allowance (CAP)*	984.38	984.38	984.38	984.38	984.38	984.38	984.38	984.38	984.38
Employee share	1760.57	1126.20	500.12	2457.53	2195.03	1329.13	1841.00	1619.53	882.15

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Vision care with Kaiser is eye exams only.

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CLASSIFIED - 7.0 Hr Emp

EFFECTIVE 1/1/2025

Single

	<u>WHA - High</u>	<u>WHA - Mid</u>	<u>WHA - HDHP</u>	<u>Sutter - High</u>	<u>Sutter - Mid</u>	<u>Sutter - HDHP</u>	<u>Kaiser - High</u>	<u>Kaiser - Mid</u>	<u>Kaiser - HDHP</u>
Medical	918.07	693.91	472.68	1164.30	1071.50	765.70	946.49	868.24	607.67
Dental	122.46	122.46	122.46	122.46	122.46	122.46	122.46	122.46	122.46
Vision	20.60	20.60	20.60	20.60	20.60	20.60	20.60	20.60	20.60
\$30,000 Life	3.75	3.75	3.75	3.75	3.75	3.75	3.75	3.75	3.75
TOTALS	1064.88	840.72	619.49	1311.11	1218.31	912.51	1093.30	1015.05	754.48
Benefit Allowance (CAP)*	918.75	918.75	918.75	918.75	918.75	918.75	918.75	918.75	918.75
Employee share	146.13	0.00	0.00	392.36	299.56	0.00	174.55	96.30	0.00

2-Party

	<u>WHA - High</u>	<u>WHA - Mid</u>	<u>WHA - HDHP</u>	<u>Sutter - High</u>	<u>Sutter - Mid</u>	<u>Sutter - HDHP</u>	<u>Kaiser - High</u>	<u>Kaiser - Mid</u>	<u>Kaiser - HDHP</u>
Medical	1836.15	1387.83	945.37	2328.60	2143.10	1531.30	1892.97	1736.46	1215.35
Dental	122.46	122.46	122.46	122.46	122.46	122.46	122.46	122.46	122.46
Vision	20.60	20.60	20.60	20.60	20.60	20.60	20.60	20.60	20.60
\$30,000 Life	3.75	3.75	3.75	3.75	3.75	3.75	3.75	3.75	3.75
TOTALS	1982.96	1534.64	1092.18	2475.41	2289.91	1678.11	2039.78	1883.27	1362.16
Benefit Allowance (CAP)*	918.75	918.75	918.75	918.75	918.75	918.75	918.75	918.75	918.75
Employee share	1064.21	615.89	173.43	1556.66	1371.16	759.36	1121.03	964.52	443.41

Family

	<u>WHA - High</u>	<u>WHA - Mid</u>	<u>WHA - HDHP</u>	<u>Sutter - High</u>	<u>Sutter - Mid</u>	<u>Sutter - HDHP</u>	<u>Kaiser - High</u>	<u>Kaiser - Mid</u>	<u>Kaiser - HDHP</u>
Medical	2598.14	1963.77	1337.69	3295.10	3032.60	2166.70	2678.57	2457.10	1719.72
Dental	122.46	122.46	122.46	122.46	122.46	122.46	122.46	122.46	122.46
Vision	20.60	20.60	20.60	20.60	20.60	20.60	20.60	20.60	20.60
\$30,000 Life	3.75	3.75	3.75	3.75	3.75	3.75	3.75	3.75	3.75
TOTALS	2744.95	2110.58	1484.50	3441.91	3179.41	2313.51	2825.38	2603.91	1866.53
Benefit Allowance (CAP)*	918.75	918.75	918.75	918.75	918.75	918.75	918.75	918.75	918.75
Employee share	1826.20	1191.83	565.75	2523.16	2260.66	1394.76	1906.63	1685.16	947.78

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CLASSIFIED - 6.75 Hr Emp

EFFECTIVE 1/1/2025

Single

	<u>WHA - High</u>	<u>WHA - Mid</u>	<u>WHA - HDHP</u>	<u>Sutter - High</u>	<u>Sutter - Mid</u>	<u>Sutter - HDHP</u>	<u>Kaiser - High</u>	<u>Kaiser - Mid</u>	<u>Kaiser - HDHP</u>
Medical	918.07	693.91	472.68	1164.30	1071.50	765.70	946.49	868.24	607.67
Dental	122.46	122.46	122.46	122.46	122.46	122.46	122.46	122.46	122.46
Vision	20.60	20.60	20.60	20.60	20.60	20.60	20.60	20.60	20.60
\$30,000 Life	3.75	3.75	3.75	3.75	3.75	3.75	3.75	3.75	3.75
TOTALS	1064.88	840.72	619.49	1311.11	1218.31	912.51	1093.30	1015.05	754.48
Benefit Allowance (CAP)*	885.94	885.94	885.94	885.94	885.94	885.94	885.94	885.94	885.94
Employee share	178.94	0.00	0.00	425.17	332.37	26.57	207.36	129.11	0.00

2-Party

	<u>WHA - High</u>	<u>WHA - Mid</u>	<u>WHA - HDHP</u>	<u>Sutter - High</u>	<u>Sutter - Mid</u>	<u>Sutter - HDHP</u>	<u>Kaiser - High</u>	<u>Kaiser - Mid</u>	<u>Kaiser - HDHP</u>
Medical	1836.15	1387.83	945.37	2328.60	2143.10	1531.30	1892.97	1736.46	1215.35
Dental	122.46	122.46	122.46	122.46	122.46	122.46	122.46	122.46	122.46
Vision	20.60	20.60	20.60	20.60	20.60	20.60	20.60	20.60	20.60
\$30,000 Life	3.75	3.75	3.75	3.75	3.75	3.75	3.75	3.75	3.75
TOTALS	1982.96	1534.64	1092.18	2475.41	2289.91	1678.11	2039.78	1883.27	1362.16
Benefit Allowance (CAP)*	885.94	885.94	885.94	885.94	885.94	885.94	885.94	885.94	885.94
Employee share	1097.02	648.70	206.24	1589.47	1403.97	792.17	1153.84	997.33	476.22

Family

	<u>WHA - High</u>	<u>WHA - Mid</u>	<u>WHA - HDHP</u>	<u>Sutter - High</u>	<u>Sutter - Mid</u>	<u>Sutter - HDHP</u>	<u>Kaiser - High</u>	<u>Kaiser - Mid</u>	<u>Kaiser - HDHP</u>
Medical	2598.14	1963.77	1337.69	3295.10	3032.60	2166.70	2678.57	2457.10	1719.72
Dental	122.46	122.46	122.46	122.46	122.46	122.46	122.46	122.46	122.46
Vision	20.60	20.60	20.60	20.60	20.60	20.60	20.60	20.60	20.60
\$30,000 Life	3.75	3.75	3.75	3.75	3.75	3.75	3.75	3.75	3.75
TOTALS	2744.95	2110.58	1484.50	3441.91	3179.41	2313.51	2825.38	2603.91	1866.53
Benefit Allowance (CAP)*	885.94	885.94	885.94	885.94	885.94	885.94	885.94	885.94	885.94
Employee share	1859.01	1224.64	598.56	2555.97	2293.47	1427.57	1939.44	1717.97	980.59

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CLASSIFIED - 6.50 Hr Emp

EFFECTIVE 1/1/2025

Single

	<u>WHA - High</u>	<u>WHA - Mid</u>	<u>WHA - HDHP</u>	<u>Sutter - High</u>	<u>Sutter - Mid</u>	<u>Sutter - HDHP</u>	<u>Kaiser - High</u>	<u>Kaiser - Mid</u>	<u>Kaiser - HDHP</u>
Medical	918.07	693.91	472.68	1164.30	1071.50	765.70	946.49	868.24	607.67
Dental	122.46	122.46	122.46	122.46	122.46	122.46	122.46	122.46	122.46
Vision	20.60	20.60	20.60	20.60	20.60	20.60	20.60	20.60	20.60
\$30,000 Life	3.75	3.75	3.75	3.75	3.75	3.75	3.75	3.75	3.75
TOTALS	1064.88	840.72	619.49	1311.11	1218.31	912.51	1093.30	1015.05	754.48
Benefit Allowance (CAP)*	853.13	853.13	853.13	853.13	853.13	853.13	853.13	853.13	853.13
Employee share	211.75	0.00	0.00	457.98	365.18	59.38	240.17	161.92	0.00

2-Party

	<u>WHA - High</u>	<u>WHA - Mid</u>	<u>WHA - HDHP</u>	<u>Sutter - High</u>	<u>Sutter - Mid</u>	<u>Sutter - HDHP</u>	<u>Kaiser - High</u>	<u>Kaiser - Mid</u>	<u>Kaiser - HDHP</u>
Medical	1836.15	1387.83	945.37	2328.60	2143.10	1531.30	1892.97	1736.46	1215.35
Dental	122.46	122.46	122.46	122.46	122.46	122.46	122.46	122.46	122.46
Vision	20.60	20.60	20.60	20.60	20.60	20.60	20.60	20.60	20.60
\$30,000 Life	3.75	3.75	3.75	3.75	3.75	3.75	3.75	3.75	3.75
TOTALS	1982.96	1534.64	1092.18	2475.41	2289.91	1678.11	2039.78	1883.27	1362.16
Benefit Allowance (CAP)*	853.13	853.13	853.13	853.13	853.13	853.13	853.13	853.13	853.13
Employee share	1129.83	681.51	239.05	1622.28	1436.78	824.98	1186.65	1030.14	509.03

Family

	<u>WHA - High</u>	<u>WHA - Mid</u>	<u>WHA - HDHP</u>	<u>Sutter - High</u>	<u>Sutter - Mid</u>	<u>Sutter - HDHP</u>	<u>Kaiser - High</u>	<u>Kaiser - Mid</u>	<u>Kaiser - HDHP</u>
Medical	2598.14	1963.77	1337.69	3295.10	3032.60	2166.70	2678.57	2457.10	1719.72
Dental	122.46	122.46	122.46	122.46	122.46	122.46	122.46	122.46	122.46
Vision	20.60	20.60	20.60	20.60	20.60	20.60	20.60	20.60	20.60
\$30,000 Life	3.75	3.75	3.75	3.75	3.75	3.75	3.75	3.75	3.75
TOTALS	2744.95	2110.58	1484.50	3441.91	3179.41	2313.51	2825.38	2603.91	1866.53
Benefit Allowance (CAP)*	853.13	853.13	853.13	853.13	853.13	853.13	853.13	853.13	853.13
Employee share	1891.82	1257.45	631.37	2588.78	2326.28	1460.38	1972.25	1750.78	1013.40

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CLASSIFIED - 6.25 Hr Emp

EFFECTIVE 1/1/2025

Single

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Medical	918.07	693.91	472.68	1164.30	1071.50	765.70	946.49	868.24	607.67
Dental	122.46	122.46	122.46	122.46	122.46	122.46	122.46	122.46	122.46
Vision	20.60	20.60	20.60	20.60	20.60	20.60	20.60	20.60	20.60
\$30,000 Life	3.75	3.75	3.75	3.75	3.75	3.75	3.75	3.75	3.75
TOTALS	1064.88	840.72	619.49	1311.11	1218.31	912.51	1093.30	1015.05	754.48
Benefit Allowance (CAP)*	820.31	820.31	820.31	820.31	820.31	820.31	820.31	820.31	820.31
Employee share	244.57	20.41	0.00	490.80	398.00	92.20	272.99	194.74	0.00

2-Party

	<u>WHA - High</u>	<u>WHA - Mid</u>	<u>WHA - HDHP</u>	<u>Sutter - High</u>	<u>Sutter - Mid</u>	<u>Sutter - HDHP</u>	<u>Kaiser - High</u>	<u>Kaiser - Mid</u>	<u>Kaiser - HDHP</u>
Medical	1836.15	1387.83	945.37	2328.60	2143.10	1531.30	1892.97	1736.46	1215.35
Dental	122.46	122.46	122.46	122.46	122.46	122.46	122.46	122.46	122.46
Vision	20.60	20.60	20.60	20.60	20.60	20.60	20.60	20.60	20.60
\$30,000 Life	3.75	3.75	3.75	3.75	3.75	3.75	3.75	3.75	3.75
TOTALS	1982.96	1534.64	1092.18	2475.41	2289.91	1678.11	2039.78	1883.27	1362.16
Benefit Allowance (CAP)*	820.31	820.31	820.31	820.31	820.31	820.31	820.31	820.31	820.31
Employee share	1162.65	714.33	271.87	1655.10	1469.60	857.80	1219.47	1062.96	541.85

Family

	<u>WHA - High</u>	<u>WHA - Mid</u>	<u>WHA - HDHP</u>	<u>Sutter - High</u>	<u>Sutter - Mid</u>	<u>Sutter - HDHP</u>	<u>Kaiser - High</u>	<u>Kaiser - Mid</u>	<u>Kaiser - HDHP</u>
Medical	2598.14	1963.77	1337.69	3295.10	3032.60	2166.70	2678.57	2457.10	1719.72
Dental	122.46	122.46	122.46	122.46	122.46	122.46	122.46	122.46	122.46
Vision	20.60	20.60	20.60	20.60	20.60	20.60	20.60	20.60	20.60
\$30,000 Life	3.75	3.75	3.75	3.75	3.75	3.75	3.75	3.75	3.75
TOTALS	2744.95	2110.58	1484.50	3441.91	3179.41	2313.51	2825.38	2603.91	1866.53
Benefit Allowance (CAP)*	820.31	820.31	820.31	820.31	820.31	820.31	820.31	820.31	820.31
Employee share	1924.64	1290.27	664.19	2621.60	2359.10	1493.20	2005.07	1783.60	1046.22

Employees are entitled to enrollment in Delta Dental and Superior Vision regardless of which medical option is selected. This includes waiving medical. Employees are entitled to add dependents to Delta Dental and Superior Vision regardless of which medical plan is selected.

Vision care with Kaiser is eye exams only.

* Benefit Allowance (CAP) is pro-rated for part-time classified employees based upon hours worked per day.*

HDHP are High-Deductible Health Plans. See benefit brochure on our website or EASE for detailed information.

Single

	<u>WHA - High</u>	<u>WHA - Mid</u>	<u>WHA - HDHP</u>	<u>Sutter - High</u>	<u>Sutter - Mid</u>	<u>Sutter - HDHP</u>	<u>Kaiser - High</u>	<u>Kaiser - Mid</u>	<u>Kaiser - HDHP</u>
Medical	918.07	693.91	472.68	1164.30	1071.50	765.70	946.49	868.24	607.67
Dental	122.46	122.46	122.46	122.46	122.46	122.46	122.46	122.46	122.46
Vision	20.60	20.60	20.60	20.60	20.60	20.60	20.60	20.60	20.60
\$30,000 Life	3.75	3.75	3.75	3.75	3.75	3.75	3.75	3.75	3.75
TOTALS	1064.88	840.72	619.49	1311.11	1218.31	912.51	1093.30	1015.05	754.48
Benefit Allowance (CAP)*	787.50	787.50	787.50	787.50	787.50	787.50	787.50	787.50	787.50
Employee share	277.38	53.22	0.00	523.61	430.81	125.01	305.80	227.55	0.00

2-Party

	<u>WHA - High</u>	<u>WHA - Mid</u>	<u>WHA - HDHP</u>	<u>Sutter - High</u>	<u>Sutter - Mid</u>	<u>Sutter - HDHP</u>	<u>Kaiser - High</u>	<u>Kaiser - Mid</u>	<u>Kaiser - HDHP</u>
Medical	1836.15	1387.83	945.37	2328.60	2143.10	1531.30	1892.97	1736.46	1215.35
Dental	122.46	122.46	122.46	122.46	122.46	122.46	122.46	122.46	122.46
Vision	20.60	20.60	20.60	20.60	20.60	20.60	20.60	20.60	20.60
\$30,000 Life	3.75	3.75	3.75	3.75	3.75	3.75	3.75	3.75	3.75
TOTALS	1982.96	1534.64	1092.18	2475.41	2289.91	1678.11	2039.78	1883.27	1362.16
Benefit Allowance (CAP)*	787.50	787.50	787.50	787.50	787.50	787.50	787.50	787.50	787.50
Employee share	1195.46	747.14	304.68	1687.91	1502.41	890.61	1252.28	1095.77	574.66

Family

	<u>WHA - High</u>	<u>WHA - Mid</u>	<u>WHA - HDHP</u>	<u>Sutter - High</u>	<u>Sutter - Mid</u>	<u>Sutter - HDHP</u>	<u>Kaiser - High</u>	<u>Kaiser - Mid</u>	<u>Kaiser - HDHP</u>
Medical	2598.14	1963.77	1337.69	3295.10	3032.60	2166.70	2678.57	2457.10	1719.72
Dental	122.46	122.46	122.46	122.46	122.46	122.46	122.46	122.46	122.46
Vision	20.60	20.60	20.60	20.60	20.60	20.60	20.60	20.60	20.60
\$30,000 Life	3.75	3.75	3.75	3.75	3.75	3.75	3.75	3.75	3.75
TOTALS	2744.95	2110.58	1484.50	3441.91	3179.41	2313.51	2825.38	2603.91	1866.53
Benefit Allowance (CAP)*	787.50	787.50	787.50	787.50	787.50	787.50	787.50	787.50	787.50
Employee share	1957.45	1323.08	697.00	2654.41	2391.91	1526.01	2037.88	1816.41	1079.03

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CLASSIFIED - 5.75 Hr Emp

EFFECTIVE 1/1/2025

Single

	<u>WHA - High</u>	<u>WHA - Mid</u>	<u>WHA - HDHP</u>	<u>Sutter - High</u>	<u>Sutter - Mid</u>	<u>Sutter - HDHP</u>	<u>Kaiser - High</u>	<u>Kaiser - Mid</u>	<u>Kaiser - HDHP</u>
Medical	918.07	693.91	472.68	1164.30	1071.50	765.70	946.49	868.24	607.67
Dental	91.85	91.85	91.85	91.85	91.85	91.85	91.85	91.85	91.85
Vision	20.60	20.60	20.60	20.60	20.60	20.60	20.60	20.60	20.60
\$30,000 Life	3.75	3.75	3.75	3.75	3.75	3.75	3.75	3.75	3.75
TOTALS	1034.27	810.11	588.88	1280.50	1187.70	881.90	1062.69	984.44	723.87
Benefit Allowance (CAP)*	754.69	754.69	754.69	754.69	754.69	754.69	754.69	754.69	754.69
Employee share	279.58	55.42	0.00	525.81	433.01	127.21	308.00	229.75	0.00

2-Party

	<u>WHA - High</u>	<u>WHA - Mid</u>	<u>WHA - HDHP</u>	<u>Sutter - High</u>	<u>Sutter - Mid</u>	<u>Sutter - HDHP</u>	<u>Kaiser - High</u>	<u>Kaiser - Mid</u>	<u>Kaiser - HDHP</u>
Medical	1836.15	1387.83	945.37	2328.60	2143.10	1531.30	1892.97	1736.46	1215.35
Dental	91.85	91.85	91.85	91.85	91.85	91.85	91.85	91.85	91.85
Vision	20.60	20.60	20.60	20.60	20.60	20.60	20.60	20.60	20.60
\$30,000 Life	3.75	3.75	3.75	3.75	3.75	3.75	3.75	3.75	3.75
TOTALS	1952.35	1504.03	1061.57	2444.80	2259.30	1647.50	2009.17	1852.66	1331.55
Benefit Allowance (CAP)*	754.69	754.69	754.69	754.69	754.69	754.69	754.69	754.69	754.69
Employee share	1197.66	749.34	306.88	1690.11	1504.61	892.81	1254.48	1097.97	576.86

Family

	<u>WHA - High</u>	<u>WHA - Mid</u>	<u>WHA - HDHP</u>	<u>Sutter - High</u>	<u>Sutter - Mid</u>	<u>Sutter - HDHP</u>	<u>Kaiser - High</u>	<u>Kaiser - Mid</u>	<u>Kaiser - HDHP</u>
Medical	2598.14	1963.77	1337.69	3295.10	3032.60	2166.70	2678.57	2457.10	1719.72
Dental	91.85	91.85	91.85	91.85	91.85	91.85	91.85	91.85	91.85
Vision	20.60	20.60	20.60	20.60	20.60	20.60	20.60	20.60	20.60
\$30,000 Life	3.75	3.75	3.75	3.75	3.75	3.75	3.75	3.75	3.75
TOTALS	2714.34	2079.97	1453.89	3411.30	3148.80	2282.90	2794.77	2573.30	1835.92
Benefit Allowance (CAP)*	754.69	754.69	754.69	754.69	754.69	754.69	754.69	754.69	754.69
Employee share	1959.65	1325.28	699.20	2656.61	2394.11	1528.21	2040.08	1818.61	1081.23

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CLASSIFIED - 5.50 Hr Emp

EFFECTIVE 1/1/2025

Single

	<u>WHA - High</u>	<u>WHA - Mid</u>	<u>WHA - HDHP</u>	<u>Sutter - High</u>	<u>Sutter - Mid</u>	<u>Sutter - HDHP</u>	<u>Kaiser - High</u>	<u>Kaiser - Mid</u>	<u>Kaiser - HDHP</u>
Medical	918.07	693.91	472.68	1164.30	1071.50	765.70	946.49	868.24	607.67
Dental	91.85	91.85	91.85	91.85	91.85	91.85	91.85	91.85	91.85
Vision	20.60	20.60	20.60	20.60	20.60	20.60	20.60	20.60	20.60
\$30,000 Life	3.75	3.75	3.75	3.75	3.75	3.75	3.75	3.75	3.75
TOTALS	1034.27	810.11	588.88	1280.50	1187.70	881.90	1062.69	984.44	723.87
Benefit Allowance (CAP)*	721.88	721.88	721.88	721.88	721.88	721.88	721.88	721.88	721.88
Employee share	312.39	88.23	0.00	558.62	465.82	160.02	340.81	262.56	1.99

2-Party

	<u>WHA - High</u>	<u>WHA - Mid</u>	<u>WHA - HDHP</u>	<u>Sutter - High</u>	<u>Sutter - Mid</u>	<u>Sutter - HDHP</u>	<u>Kaiser - High</u>	<u>Kaiser - Mid</u>	<u>Kaiser - HDHP</u>
Medical	1836.15	1387.83	945.37	2328.60	2143.10	1531.30	1892.97	1736.46	1215.35
Dental	91.85	91.85	91.85	91.85	91.85	91.85	91.85	91.85	91.85
Vision	20.60	20.60	20.60	20.60	20.60	20.60	20.60	20.60	20.60
\$30,000 Life	3.75	3.75	3.75	3.75	3.75	3.75	3.75	3.75	3.75
TOTALS	1952.35	1504.03	1061.57	2444.80	2259.30	1647.50	2009.17	1852.66	1331.55
Benefit Allowance (CAP)*	721.88	721.88	721.88	721.88	721.88	721.88	721.88	721.88	721.88
Employee share	1230.47	782.15	339.69	1722.92	1537.42	925.62	1287.29	1130.78	609.67

Family

	<u>WHA - High</u>	<u>WHA - Mid</u>	<u>WHA - HDHP</u>	<u>Sutter - High</u>	<u>Sutter - Mid</u>	<u>Sutter - HDHP</u>	<u>Kaiser - High</u>	<u>Kaiser - Mid</u>	<u>Kaiser - HDHP</u>
Medical	2598.14	1963.77	1337.69	3295.10	3032.60	2166.70	2678.57	2457.10	1719.72
Dental	91.85	91.85	91.85	91.85	91.85	91.85	91.85	91.85	91.85
Vision	20.60	20.60	20.60	20.60	20.60	20.60	20.60	20.60	20.60
\$30,000 Life	3.75	3.75	3.75	3.75	3.75	3.75	3.75	3.75	3.75
TOTALS	2714.34	2079.97	1453.89	3411.30	3148.80	2282.90	2794.77	2573.30	1835.92
Benefit Allowance (CAP)*	721.88	721.88	721.88	721.88	721.88	721.88	721.88	721.88	721.88
Employee share	1992.46	1358.09	732.01	2689.42	2426.92	1561.02	2072.89	1851.42	1114.04

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CLASSIFIED - 5.25 Hr Emp

EFFECTIVE 1/1/2025

Single

	<u>WHA - High</u>	<u>WHA - Mid</u>	<u>WHA - HDHP</u>	<u>Sutter - High</u>	<u>Sutter - Mid</u>	<u>Sutter - HDHP</u>	<u>Kaiser - High</u>	<u>Kaiser - Mid</u>	<u>Kaiser - HDHP</u>
Medical	918.07	693.91	472.68	1164.30	1071.50	765.70	946.49	868.24	607.67
Dental	91.85	91.85	91.85	91.85	91.85	91.85	91.85	91.85	91.85
Vision	20.60	20.60	20.60	20.60	20.60	20.60	20.60	20.60	20.60
\$30,000 Life	3.75	3.75	3.75	3.75	3.75	3.75	3.75	3.75	3.75
TOTALS	1034.27	810.11	588.88	1280.50	1187.70	881.90	1062.69	984.44	723.87
Benefit Allowance (CAP)*	689.06	689.06	689.06	689.06	689.06	689.06	689.06	689.06	689.06
Employee share	345.21	121.05	0.00	591.44	498.64	192.84	373.63	295.38	34.81

2-Party

	<u>WHA - High</u>	<u>WHA - Mid</u>	<u>WHA - HDHP</u>	<u>Sutter - High</u>	<u>Sutter - Mid</u>	<u>Sutter - HDHP</u>	<u>Kaiser - High</u>	<u>Kaiser - Mid</u>	<u>Kaiser - HDHP</u>
Medical	1836.15	1387.83	945.37	2328.60	2143.10	1531.30	1892.97	1736.46	1215.35
Dental	91.85	91.85	91.85	91.85	91.85	91.85	91.85	91.85	91.85
Vision	20.60	20.60	20.60	20.60	20.60	20.60	20.60	20.60	20.60
\$30,000 Life	3.75	3.75	3.75	3.75	3.75	3.75	3.75	3.75	3.75
TOTALS	1952.35	1504.03	1061.57	2444.80	2259.30	1647.50	2009.17	1852.66	1331.55
Benefit Allowance (CAP)*	689.06	689.06	689.06	689.06	689.06	689.06	689.06	689.06	689.06
Employee share	1263.29	814.97	372.51	1755.74	1570.24	958.44	1320.11	1163.60	642.49

Family

	<u>WHA - High</u>	<u>WHA - Mid</u>	<u>WHA - HDHP</u>	<u>Sutter - High</u>	<u>Sutter - Mid</u>	<u>Sutter - HDHP</u>	<u>Kaiser - High</u>	<u>Kaiser - Mid</u>	<u>Kaiser - HDHP</u>
Medical	2598.14	1963.77	1337.69	3295.10	3032.60	2166.70	2678.57	2457.10	1719.72
Dental	91.85	91.85	91.85	91.85	91.85	91.85	91.85	91.85	91.85
Vision	20.60	20.60	20.60	20.60	20.60	20.60	20.60	20.60	20.60
\$30,000 Life	3.75	3.75	3.75	3.75	3.75	3.75	3.75	3.75	3.75
TOTALS	2714.34	2079.97	1453.89	3411.30	3148.80	2282.90	2794.77	2573.30	1835.92
Benefit Allowance (CAP)*	689.06	689.06	689.06	689.06	689.06	689.06	689.06	689.06	689.06
Employee share	2025.28	1390.91	764.83	2722.24	2459.74	1593.84	2105.71	1884.24	1146.86

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CLASSIFIED - 5.00 Hr Emp

EFFECTIVE 1/1/2025

Single

	<u>WHA - High</u>	<u>WHA - Mid</u>	<u>WHA - HDHP</u>	<u>Sutter - High</u>	<u>Sutter - Mid</u>	<u>Sutter - HDHP</u>	<u>Kaiser - High</u>	<u>Kaiser - Mid</u>	<u>Kaiser - HDHP</u>
Medical	918.07	693.91	472.68	1164.30	1071.50	765.70	946.49	868.24	607.67
Dental	91.85	91.85	91.85	91.85	91.85	91.85	91.85	91.85	91.85
Vision	20.60	20.60	20.60	20.60	20.60	20.60	20.60	20.60	20.60
\$30,000 Life	3.75	3.75	3.75	3.75	3.75	3.75	3.75	3.75	3.75
TOTALS	1034.27	810.11	588.88	1280.50	1187.70	881.90	1062.69	984.44	723.87
Benefit Allowance (CAP)*	656.25	656.25	656.25	656.25	656.25	656.25	656.25	656.25	656.25
Employee share	378.02	153.86	0.00	624.25	531.45	225.65	406.44	328.19	67.62

2-Party

	<u>WHA - High</u>	<u>WHA - Mid</u>	<u>WHA - HDHP</u>	<u>Sutter - High</u>	<u>Sutter - Mid</u>	<u>Sutter - HDHP</u>	<u>Kaiser - High</u>	<u>Kaiser - Mid</u>	<u>Kaiser - HDHP</u>
Medical	1836.15	1387.83	945.37	2328.60	2143.10	1531.30	1892.97	1736.46	1215.35
Dental	91.85	91.85	91.85	91.85	91.85	91.85	91.85	91.85	91.85
Vision	20.60	20.60	20.60	20.60	20.60	20.60	20.60	20.60	20.60
\$30,000 Life	3.75	3.75	3.75	3.75	3.75	3.75	3.75	3.75	3.75
TOTALS	1952.35	1504.03	1061.57	2444.80	2259.30	1647.50	2009.17	1852.66	1331.55
Benefit Allowance (CAP)*	656.25	656.25	656.25	656.25	656.25	656.25	656.25	656.25	656.25
Employee share	1296.10	847.78	405.32	1788.55	1603.05	991.25	1352.92	1196.41	675.30

Family

	<u>WHA - High</u>	<u>WHA - Mid</u>	<u>WHA - HDHP</u>	<u>Sutter - High</u>	<u>Sutter - Mid</u>	<u>Sutter - HDHP</u>	<u>Kaiser - High</u>	<u>Kaiser - Mid</u>	<u>Kaiser - HDHP</u>
Medical	2598.14	1963.77	1337.69	3295.10	3032.60	2166.70	2678.57	2457.10	1719.72
Dental	91.85	91.85	91.85	91.85	91.85	91.85	91.85	91.85	91.85
Vision	20.60	20.60	20.60	20.60	20.60	20.60	20.60	20.60	20.60
\$30,000 Life	3.75	3.75	3.75	3.75	3.75	3.75	3.75	3.75	3.75
TOTALS	2714.34	2079.97	1453.89	3411.30	3148.80	2282.90	2794.77	2573.30	1835.92
Benefit Allowance (CAP)*	656.25	656.25	656.25	656.25	656.25	656.25	656.25	656.25	656.25
Employee share	2058.09	1423.72	797.64	2755.05	2492.55	1626.65	2138.52	1917.05	1179.67

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Single

	<u>WHA - High</u>	<u>WHA - Mid</u>	<u>WHA - HDHP</u>	<u>Sutter - High</u>	<u>Sutter - Mid</u>	<u>Sutter - HDHP</u>	<u>Kaiser - High</u>	<u>Kaiser - Mid</u>	<u>Kaiser - HDHP</u>
Medical	918.07	693.91	472.68	1164.30	1071.50	765.70	946.49	868.24	607.67
Dental	91.85	91.85	91.85	91.85	91.85	91.85	91.85	91.85	91.85
Vision	20.60	20.60	20.60	20.60	20.60	20.60	20.60	20.60	20.60
\$30,000 Life	3.75	3.75	3.75	3.75	3.75	3.75	3.75	3.75	3.75
TOTALS	1034.27	810.11	588.88	1280.50	1187.70	881.90	1062.69	984.44	723.87
Benefit Allowance (CAP)*	590.63	590.63	590.63	590.63	590.63	590.63	590.63	590.63	590.63
Employee share	443.64	219.48	-1.75	689.87	597.07	291.27	472.06	393.81	133.24

2-Party

	<u>WHA - High</u>	<u>WHA - Mid</u>	<u>WHA - HDHP</u>	<u>Sutter - High</u>	<u>Sutter - Mid</u>	<u>Sutter - HDHP</u>	<u>Kaiser - High</u>	<u>Kaiser - Mid</u>	<u>Kaiser - HDHP</u>
Medical	1836.15	1387.83	945.37	2328.60	2143.10	1531.30	1892.97	1736.46	1215.35
Dental	91.85	91.85	91.85	91.85	91.85	91.85	91.85	91.85	91.85
Vision	20.60	20.60	20.60	20.60	20.60	20.60	20.60	20.60	20.60
\$30,000 Life	3.75	3.75	3.75	3.75	3.75	3.75	3.75	3.75	3.75
TOTALS	1952.35	1504.03	1061.57	2444.80	2259.30	1647.50	2009.17	1852.66	1331.55
Benefit Allowance (CAP)*	590.63	590.63	590.63	590.63	590.63	590.63	590.63	590.63	590.63
Employee share	1361.72	913.40	470.94	1854.17	1668.67	1056.87	1418.54	1262.03	740.92

Family

	<u>WHA - High</u>	<u>WHA - Mid</u>	<u>WHA - HDHP</u>	<u>Sutter - High</u>	<u>Sutter - Mid</u>	<u>Sutter - HDHP</u>	<u>Kaiser - High</u>	<u>Kaiser - Mid</u>	<u>Kaiser - HDHP</u>
Medical	2598.14	1963.77	1337.69	3295.10	3032.60	2166.70	2678.57	2457.10	1719.72
Dental	91.85	91.85	91.85	91.85	91.85	91.85	91.85	91.85	91.85
Vision	20.60	20.60	20.60	20.60	20.60	20.60	20.60	20.60	20.60
\$30,000 Life	3.75	3.75	3.75	3.75	3.75	3.75	3.75	3.75	3.75
TOTALS	2714.34	2079.97	1453.89	3411.30	3148.80	2282.90	2794.77	2573.30	1835.92
Benefit Allowance (CAP)*	590.63	590.63	590.63	590.63	590.63	590.63	590.63	590.63	590.63
Employee share	2123.71	1489.34	863.26	2820.67	2558.17	1692.27	2204.14	1982.67	1245.29

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CLASSIFIED - 4.25 Hr Emp

EFFECTIVE 1/1/2025

Single

	<u>WHA - High</u>	<u>WHA - Mid</u>	<u>WHA - HDHP</u>	<u>Sutter - High</u>	<u>Sutter - Mid</u>	<u>Sutter - HDHP</u>	<u>Kaiser - High</u>	<u>Kaiser - Mid</u>	<u>Kaiser - HDHP</u>
Medical	918.07	693.91	472.68	1164.30	1071.50	765.70	946.49	868.24	607.67
Dental	91.85	91.85	91.85	91.85	91.85	91.85	91.85	91.85	91.85
Vision	20.60	20.60	20.60	20.60	20.60	20.60	20.60	20.60	20.60
\$30,000 Life	3.75	3.75	3.75	3.75	3.75	3.75	3.75	3.75	3.75
TOTALS	1034.27	810.11	588.88	1280.50	1187.70	881.90	1062.69	984.44	723.87
Benefit Allowance (CAP)*	557.81	557.81	557.81	557.81	557.81	557.81	557.81	557.81	557.81
Employee share	476.46	252.30	31.07	722.69	629.89	324.09	504.88	426.63	166.06

2-Party

	<u>WHA - High</u>	<u>WHA - Mid</u>	<u>WHA - HDHP</u>	<u>Sutter - High</u>	<u>Sutter - Mid</u>	<u>Sutter - HDHP</u>	<u>Kaiser - High</u>	<u>Kaiser - Mid</u>	<u>Kaiser - HDHP</u>
Medical	1836.15	1387.83	945.37	2328.60	2143.10	1531.30	1892.97	1736.46	1215.35
Dental	91.85	91.85	91.85	91.85	91.85	91.85	91.85	91.85	91.85
Vision	20.60	20.60	20.60	20.60	20.60	20.60	20.60	20.60	20.60
\$30,000 Life	3.75	3.75	3.75	3.75	3.75	3.75	3.75	3.75	3.75
TOTALS	1952.35	1504.03	1061.57	2444.80	2259.30	1647.50	2009.17	1852.66	1331.55
Benefit Allowance (CAP)*	557.81	557.81	557.81	557.81	557.81	557.81	557.81	557.81	557.81
Employee share	1394.54	946.22	503.76	1886.99	1701.49	1089.69	1451.36	1294.85	773.74

Family

	<u>WHA - High</u>	<u>WHA - Mid</u>	<u>WHA - HDHP</u>	<u>Sutter - High</u>	<u>Sutter - Mid</u>	<u>Sutter - HDHP</u>	<u>Kaiser - High</u>	<u>Kaiser - Mid</u>	<u>Kaiser - HDHP</u>
Medical	2598.14	1963.77	1337.69	3295.10	3032.60	2166.70	2678.57	2457.10	1719.72
Dental	91.85	91.85	91.85	91.85	91.85	91.85	91.85	91.85	91.85
Vision	20.60	20.60	20.60	20.60	20.60	20.60	20.60	20.60	20.60
\$30,000 Life	3.75	3.75	3.75	3.75	3.75	3.75	3.75	3.75	3.75
TOTALS	2714.34	2079.97	1453.89	3411.30	3148.80	2282.90	2794.77	2573.30	1835.92
Benefit Allowance (CAP)*	557.81	557.81	557.81	557.81	557.81	557.81	557.81	557.81	557.81
Employee share	2156.53	1522.16	896.08	2853.49	2590.99	1725.09	2236.96	2015.49	1278.11

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CLASSIFIED - 4.0 Hr Emp

EFFECTIVE 1/1/2025

Single

	<u>WHA - High</u>	<u>WHA - Mid</u>	<u>WHA - HDHP</u>	<u>Sutter - High</u>	<u>Sutter - Mid</u>	<u>Sutter - HDHP</u>	<u>Kaiser - High</u>	<u>Kaiser - Mid</u>	<u>Kaiser - HDHP</u>
Medical	918.07	693.91	472.68	1164.30	1071.50	765.70	946.49	868.24	607.67
Dental	91.85	91.85	91.85	91.85	91.85	91.85	91.85	91.85	91.85
Vision	20.60	20.60	20.60	20.60	20.60	20.60	20.60	20.60	20.60
\$30,000 Life	3.75	3.75	3.75	3.75	3.75	3.75	3.75	3.75	3.75
TOTALS	1034.27	810.11	588.88	1280.50	1187.70	881.90	1062.69	984.44	723.87
Benefit Allowance (CAP)*	525.00	525.00	525.00	525.00	525.00	525.00	525.00	525.00	525.00
Employee share	509.27	285.11	63.88	755.50	662.70	356.90	537.69	459.44	198.87

2-Party

	<u>WHA - High</u>	<u>WHA - Mid</u>	<u>WHA - HDHP</u>	<u>Sutter - High</u>	<u>Sutter - Mid</u>	<u>Sutter - HDHP</u>	<u>Kaiser - High</u>	<u>Kaiser - Mid</u>	<u>Kaiser - HDHP</u>
Medical	1836.15	1387.83	945.37	2328.60	2143.10	1531.30	1892.97	1736.46	1215.35
Dental	91.85	91.85	91.85	91.85	91.85	91.85	91.85	91.85	91.85
Vision	20.60	20.60	20.60	20.60	20.60	20.60	20.60	20.60	20.60
\$30,000 Life	3.75	3.75	3.75	3.75	3.75	3.75	3.75	3.75	3.75
TOTALS	1952.35	1504.03	1061.57	2444.80	2259.30	1647.50	2009.17	1852.66	1331.55
Benefit Allowance (CAP)*	525.00	525.00	525.00	525.00	525.00	525.00	525.00	525.00	525.00
Employee share	1427.35	979.03	536.57	1919.80	1734.30	1122.50	1484.17	1327.66	806.55

Family

	<u>WHA - High</u>	<u>WHA - Mid</u>	<u>WHA - HDHP</u>	<u>Sutter - High</u>	<u>Sutter - Mid</u>	<u>Sutter - HDHP</u>	<u>Kaiser - High</u>	<u>Kaiser - Mid</u>	<u>Kaiser - HDHP</u>
Medical	2598.14	1963.77	1337.69	3295.10	3032.60	2166.70	2678.57	2457.10	1719.72
Dental	91.85	91.85	91.85	91.85	91.85	91.85	91.85	91.85	91.85
Vision	20.60	20.60	20.60	20.60	20.60	20.60	20.60	20.60	20.60
\$30,000 Life	3.75	3.75	3.75	3.75	3.75	3.75	3.75	3.75	3.75
TOTALS	2714.34	2079.97	1453.89	3411.30	3148.80	2282.90	2794.77	2573.30	1835.92
Benefit Allowance (CAP)*	525.00	525.00	525.00	525.00	525.00	525.00	525.00	525.00	525.00
Employee share	2189.34	1554.97	928.89	2886.30	2623.80	1757.90	2269.77	2048.30	1310.92

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